



 **XYTAL**
CONSULTING

Empowering healthcare teams since 2006

New to Partnership Programme

Why is it important?

NHS England has committed to awarding £3,000 to each individual who qualifies as a new partner. This is for the development of non-clinical skills under the "New to Partnership Payment Scheme".

Who is Xytal's New to Partnership Programme for?

This programme has been specifically designed for clinicians who are "New to Partnership" (i.e. they have become a partner within the last year), and who are keen to learn non-clinical skills to improve their knowledge and confidence in leading a practice as a business.

How it works

The programme is a blend of taught sessions, action learning sets, and individual coaching. Topics covered include:

- Financial management
- The legalities of partnerships and networks
- Strategic business skills
- Understanding the business
- Leadership and personal development
- Personal productivity

Our sessions are dynamic and interactive, with both collaborative and reflective learning. The programme can be virtual or in-person as required.

The programme is delivered over a period of 6 months, with sessions taking place every other week.

What does it achieve?

The programme equips new partners in essential, non-clinical skills which are key to managing a modern-day practice. These skills encompass fundamental components of managing a business: which include leadership, finance, and organisational management.

How do I sign up?

To find out more information about Xytal's New to Partnership Programme or to sign up for the next cohort, please email N2P@xytal.com.

We can help practices with any questions about the programme or funding. The NHS England payment scheme contribution and eligibility is available via online application.



*Please refer to NHS England >> New to Partnership Payment Scheme for guidance, Xytal takes no responsibility for changes to funding or programme eligibility.